

Ashley L. Harrell

Organizational Studies
University of Michigan
500 Church Street
Ann Arbor, MI 48109-1042
Email: ashlehar@umich.edu
Phone: 734-647-1856

ACADEMIC APPOINTMENTS

- 2017 - Assistant Professor of Organizational Studies and Psychology
(*by courtesy*), University of Michigan
- 2017 - Faculty Associate, Research Center for Group Dynamics,
Institute for Social Research, University of Michigan

EDUCATION

- 2017 Ph.D. Sociology, University of South Carolina
- 2010 M.A. Sociology, University of South Carolina
- 2008 B.A. Psychology, University of South Carolina

PEER REVIEWED PUBLICATIONS

- 2018 **Ashley Harrell**, David Melamed, and Brent Simpson. “The Strength of Dynamic Ties: The Ability to Alter Some Ties Promotes Cooperation in Those That Cannot Be Altered.” *Science Advances* 4: eaau9109.
- 2018 **Ashley Harrell**. “Competition for Leadership Promotes Contributions to Collective Action.” *Social Forces* 97: 405-426.
- 2018 David Melamed, **Ashley Harrell**, and Brent Simpson. “Cooperation, Clustering, and Assortative Mixing in Dynamic Networks.” *Proceedings of the National Academy of Sciences* 115: 951-956.

- 2018 Brent Simpson, **Ashley Harrell**, David Melamed, Nick Heiserman, and Daniela Negraia. "The Roots of Reciprocity: Gratitude and Reputation in Generalized Exchange Systems." *American Sociological Review* 83: 88-110.
- 2017 David Melamed, Brent Simpson, and **Ashley Harrell**. "Prosocial Orientation Fosters Cooperation in Structured Populations." *Scientific Reports* 7: 357.
- 2017 Brent Simpson, Robb Willer, and **Ashley Harrell**. "The Enforcement of Moral Boundaries Promotes Cooperation and Prosocial Behavior in Groups." *Scientific Reports* 7: 42844.
- 2017 Shane Thye and **Ashley Harrell**. "The Status Value Theory of Power and Mechanisms of Micro Stratification: Theory and New Experimental Evidence." *Social Science Research* 63: 54-66.
- 2016 **Ashley Harrell** and Brent Simpson. "The Dynamics of Prosocial Leadership: Power and Influence in Collective Action Groups." *Social Forces* 94: 1283-1308.
- 2014 Brent Simpson, Matthew Brashears, Eric Gladstone, and **Ashley Harrell**. "Birds of Different Feathers Cooperate Together: No Evidence for Altruism Homophily in Networks." *Sociological Science* 1: 542-564.
- 2013 Brent Simpson, **Ashley Harrell**, and Robb Willer. "Hidden Paths from Morality to Cooperation: Moral Judgments Promote Trust and Trustworthiness." *Social Forces* 91: 1529-1548.
- 2012 **Ashley Harrell**. "Do Religious Cognitions Promote Prosociality?" *Rationality and Society* 24: 463-482.

OTHER PUBLICATIONS

- Forthcoming **Ashley Harrell**. "Theories of Power." *Wiley Blackwell Encyclopedia of Sociology*, 2nd edition.
- 2018 **Ashley Harrell** and Shane Thye. "Power and Authority." *Core Concepts in Sociology*. J. Michael Ryan, Ed. Wiley Blackwell.

- 2017 **Ashley Harrell.** “Putting Power in the Right Hands: Prosocial Leadership in Collective Action Groups.” Guest blog for *American Sociological Association, Section on Altruism, Morality, and Social Solidarity Blog*.
- 2015 Brent Simpson and **Ashley Harrell.** “Rational Choice Theories.” *The Blackwell Encyclopedia of Sociology*. George Ritzer, Ed.
- 2011 **Ashley Harrell** and Brent Simpson. “Human Altruism.” *McGraw Hill 2011 Yearbook of Science and Technology*.

MANUSCRIPTS UNDER REVIEW

Brent Simpson, David Melamed, **Ashley Harrell**, Christopher W. Munn, and Jered Abernathy. “Homophily Promotes the Evolution of Cooperation in Networks.” *Under review*.

FUNDING

- 2018 “Implicitly Prosocial: Investigating the Automaticity of Social Preferences.” *MCubed Research Grant* (with Lynette Shaw and Fabiana Silva).
- 2018 “Who Shares? Gender and the Dynamics of Shared Leadership.” *Riecker Undergraduate Research Fund Grant, Center for the Education of Women*.
- 2017 “The Benefits of Choosing the Winner: When Do Elections Promote Cooperation and Solidarity?” *UROP Supplementary Research Funding* (PI, with Natalie Cadotte).
- 2017 “Gender and Backlash in Group Leadership.” *UROP Supplementary Research Funding* (PI, with Willa Hart).
- 2014 - 2015 Bilinski Fellow. Bilinski Foundation, University of South Carolina.
- 2014 - 2015 SPARC Graduate Fellow. Office of the Vice President for Research, University of South Carolina.
- 2014 Selected for Dean’s Dissertation Fellowship. *Declined, as required, to accept the Bilinski Fellowship*.

HONORS AND AWARDS

- 2018 Blue Ribbon Award, UROP Research Symposium. “The Benefits of Choosing the Winner: When Do Elections Promote Cooperation and Solidarity?” (PI, with Natalie Cadotte)
- 2017 Outstanding Published Article Award, Honorable Mention. American Sociological Association, Altruism, Morality, and Social Solidarity Section. “The Dynamics of Prosocial Leadership: Power and Influence in Collective Action Groups.” (with Brent Simpson)
- 2016 Best Co-Authored Graduate Student Paper Award. Department of Sociology, University of South Carolina. “The Dynamics of Prosocial Leadership: Power and Influence in Collective Action Groups.”
- 2015 Outstanding Published Article Award. American Sociological Association, Altruism, Morality, and Social Solidarity Section. “Hidden Paths from Morality to Cooperation: Moral Judgments Promote Trust and Trustworthiness.” (with Brent Simpson and Robb Willer)
- 2013 Distinguished Graduate Scholar. The Graduate School, University of South Carolina.
- 2013 Best Sole-Authored Graduate Student Paper Award. Department of Sociology, University of South Carolina. “Do Religious Cognitions Promote Prosociality?”
- 2010 Graduate Student Paper Award, Co-winner. American Sociological Association, Rationality and Society Section. “Religion, Rewards, and Prosocial Behavior.”

INVITED TALKS AND PANELS

- 2019 “The Strength of Dynamic Ties.” *Management and Organizations Seminar, Ross School of Business, University of Michigan.*
- 2018 “The Strength of Dynamic Ties: Dynamics Promote Cooperation, Even in Static Ties.” *Center for the Study of Complex Systems Seminar, University of Michigan.*

- 2018 Invited Panelist, “Morality: Meaning and Measure.” *American Sociological Association Conference in Philadelphia, PA.*
- 2016 “The Dynamics of Prosocial Leadership: Power and Influence in Collective Action Groups.” *Stern School of Business, New York University.*
- 2012 “Do Religious Cognitions Promote Prosociality?” *Frontiers of Rational Choice Theory Panel, American Sociological Association Conference in Denver, Colorado.*

SELECTED PRESENTATIONS

- 2018 **Ashley Harrell**, David Melamed, and Brent Simpson. “The Strength of Dynamic Ties: Dynamics Promote Cooperation, Even in Static Ties.” *University of Michigan Workshop for Behavioral and Experimental Economics.*
- 2017 **Ashley Harrell**. “Putting Power in the Right Hands: The Leadership Solution to Collective Action.” *University of Michigan Psychology Department (Social Psychology Area) Brown Bag Series.*
- 2017 **Ashley Harrell**. “Competition for Leadership Promotes Contributions to Public Goods.” *Annual Group Processes Conference, American Sociological Association in Montreal, CA.*
- 2016 **Ashley Harrell**. “The Dynamics of Prosocial Leadership: Power, Influence, and Collective Action.” *University of South Carolina, Social Psychology Brown Bag Series.*
- 2016 Brent Simpson, Robb Willer, and **Ashley Harrell**. “The Enforcement of Moral Boundaries Promotes Cooperation and Prosocial Behavior in Groups.” *Annual Conference of the International Network of Analytical Sociologists in Utrecht, NL.*
- 2014 **Ashley Harrell** and Brent Simpson. “Power, Leadership, and Collective Action: A Person x Situation Approach.” *American Sociological Association Conference in San Francisco, CA.*
- 2013 **Ashley Harrell** and Brent Simpson. “Putting Power in the Right Hands: Prosocial Leaders Promote Contributions to

Public Goods.” *Annual Group Processes Conference, American Sociological Association in New York City, NY.*

- 2012 Brent Simpson, Matthew Brashears, **Ashley Harrell**, and Eric Gladstone. “Altruism and Homophily in Social Relations: Greenbeard Detection or Dispositional Colorblindness?” *Annual Group Processes Meeting, American Sociological Conference in Denver, Colorado.*
- 2011 Brent Simpson, **Ashley Harrell**, and Robb Willer. “Hidden Paths from Morality to Social Order: Moral Judgments Promote Prosocial Behavior.” *American Sociological Association Conference in Las Vegas, Nevada.*
- 2011 Brent Simpson, **Ashley Harrell**, and Robb Willer. “Moral Judgments Promote Prosocial Behavior.” *International Conference on Social Dilemmas in Amsterdam, Netherlands.*
- 2011 Jennifer McLeer and **Ashley Harrell**. “Punishment Cognitions Promote Prosociality.” *University of South Carolina, Social Psychology Brown Bag Series.*
- 2010 **Ashley Harrell**. “Do Religious Cognitions Promote Prosociality?” *Group Processes Conference, American Sociological Association in Atlanta, Georgia.*
- 2010 **Ashley Harrell**. “Religion, Rewards, and Prosocial Behavior.” *American Sociological Association Conference in Atlanta, Georgia.*

TEACHING

University of Michigan

Leadership and Collaboration
 Prosocial Leadership and Followership
 Inside Organizations (beginning Fall 2019)

University of South Carolina

Introduction to Sociology (traditional and web-based formats)
 Elementary Statistics for Sociologists

SERVICE

To the discipline

Ongoing	Occasional reviewer: <i>American Sociological Review, American Journal of Sociology, Social Forces, Social Psychology Quarterly, Rationality and Society, Journal for the Scientific Study of Religion, Sociological Forum, Sociological Perspectives, Social Currents, The Sociological Quarterly, Sociological Inquiry, Sociology Compass, Academy of Management Annual Conference</i>
2019	Organizer, American Sociological Association, Social Psychology Section Session
2018-2019	Graduate Student Affairs Committee, American Sociological Association, Social Psychology Section
2018	Outstanding Published Article Award Committee, American Sociological Association, Altruism, Morality, and Social Solidarity Section
2014	Presider, Session on Mathematical Sociology, Annual Meetings of the American Sociological Association, San Francisco CA
2013-2014	Graduate Student Representative, American Sociological Association, Altruism, Morality, and Social Solidarity Section
2013	Presider, Session on Mathematical Sociology, Annual Meetings of the American Sociological Association, New York City NY
2012	Presider, Session on Rational Choice, Annual Meetings of the American Sociological Association, Denver CO
2011-2012	Section Membership Committee, American Sociological Association, Social Psychology Section
2011	Graduate Student Paper Award Committee, American Sociological Association, Rationality and Society Section
<i>University of Michigan</i>	
2018	Search Committee, LSA Collegiate Fellows
2018	Faculty Search Committee, Organizational Studies
2018	Undergraduate Admissions Committee, Organizational Studies

2017-current	Faculty Mentor, Undergraduate Research Opportunity Program
2017-2018	Opportunity Award Committee, Organizational Studies <i>University of South Carolina</i>
2013-2017	Vice President, Experimental Social Psychology Student Group
2012	Judge, 56 th Central South Carolina Region II Science and Engineering Fair, Behavioral Sciences Category