



(Missing) Knowledge About Sexual Assault Resources: Undermining Military Mental Health

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In 2005, the Department of Defense reformed military sexual assault (MSA) prevention and response efforts. However, research suggests that some Service members may not be informed of MSA resources. We examined how lacking such knowledge may undermine psychological well-being (i.e., symptoms of depression and posttraumatic stress) among MSA survivors as well as Service members who feel unsafe from MSA. The data were collected by the DoD in 2010 and sampled active duty Service women and men. Experiencing MSA, feeling unsafe from MSA, and lacking knowledge of MSA resources predicted greater psychiatric symptoms. Service members who felt unsafe from MSA reported greater psychiatric symptoms as a function of lacking knowledge of MSA resources. Findings suggest that education about sexual assault resources may be critical for the protection of mental health—among survivors and nonvictims alike.

Keywords: military personnel; military sexual assault; depression (emotion); posttraumatic stress disorder; health care-seeking behavior; treatment barriers

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Despite the availability of military sexual assault (MSA) resources, many Service members who experience sexual assault are not receiving adequate care (U.S. Government Accountability Office [GAO], 2013). Studies consistently show that rates of sexual assault are higher in the military compared to the civilian population, with 9%–13% of Service women and 1%–2% of Service men enduring some type of MSA per year of military service (Bostock & Daley, 2007; Lipari, Cook, Rock, & Matos, 2008; Street, Stafford, Mahan, & Hendricks, 2008). Sexual assault is one of the most underreported crimes in the United States (Bachman & Taylor, 1994; Kilpatrick, Edmunds, & Seymour, 1992), so it is likely that these figures represent conservative estimates of MSA prevalence. Furthermore, women are significantly more likely than men to suffer MSA (Firestone, Miller, & Harris, 2012; Haskell et al., 2010; Holland, Rabelo, & Cortina, 2014; Maguen, Luxton, Skopp, & Madden, 2012; Martin, Rosen, Durand, Knudson, & Stretch, 2000). However, research also finds that survivors of MSA—regardless of gender—suffer consequences to their mental well-being (Gahm, Lucenko, Retzlaff, & Fukuda, 2007; Harned, Ormerod, Palmieri, Collinsworth, & Reed, 2002; Kimerling, Gima, Smith, Street, & Frayne, 2007; Martin et al., 2000). Both men and women who have suffered MSA

1 report elevated symptoms of depression (e.g., Chang, Skinner, & Boehmer, 2001; Chang,
2 Skinner, Zhou, & Kazis, 2003; Kimerling et al., 2010; O'Brien & Sher, 2013) and post-
3 traumatic stress disorder (PTSD; e.g., Kang, Dalager, Mahan, & Ishii, 2005; Surís & Lind,
4 2008).

5 Given these findings, it is unsurprising that obtaining help is important for Service
6 members who have recently suffered MSA. The Department of Defense (DoD) has cre-
7 ated resources specifically for sexual assault survivors, but many Service members face
8 barriers that make it difficult to access these resources (Burns, Grindlay, Holt, Manski,
9 & Grossman, 2014; Campbell & Raja, 2005; Holland, Rabelo, & Cortina, 2015).
10 Most research on help-seeking behaviors and consequences has focused on *veterans* (e.g.,
11 Hamilton, Poza, & Washington, 2011; Kimerling et al., 2010; Turchik et al., 2013;
12 Turchik, Pavao, Hyun, Mark, & Kimerling, 2012). Although these findings are important,
13 more research is needed to understand MSA help-seeking barriers and consequences
14 among *active duty* Service members (Gahm et al., 2007; Holland et al., 2015).
15 Building on this work, this study examines how lacking knowledge about MSA resources may
16 exacerbate harmful psychological outcomes among active duty personnel—in particular,
17 among those who have experienced or feared MSA.
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20 **MILITARY RESOURCES FOR SEXUAL ASSAULT**

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22 The DoD has instated substantial sexual assault policy reforms. In 2005, the DoD created
23 the Sexual Assault Prevention and Response Office (SAPRO) to oversee operations related
24 to sexual assault policy and resources (DoD, 2010; see also DoD SAPRO, n.d.). The DoD
25 also created two new staff positions to support MSA survivors. According to the DoD
26 Directive 6495.01 (DoD, 2012), a *Sexual Assault Response Coordinator (SARC)* serves
27 as the “single point of contact for coordinating appropriate and responsive care for sexual
28 assault victims” (p. 3). SARCs oversee all sexual assault cases, ensure appropriate care for
29 survivors, advocate for them during any decision-making processes, and assign a Victim
30 Advocate (MyDuty.Mil, n.d.). *Victim Advocates* provide crisis intervention and support for
31 survivors (DoD, 2012) and can assist survivors 24/7 by listening to their needs, providing
32 referrals (e.g., medical care, mental health care, legal advice), and accompanying them to
33 appointments (MyDuty.Mil, n.d.).

34 The DoD mandates that an SARC and Victim Advocate be present on each base,
35 ship, or installation, whether domestic or at a deployment site (DoD, 2012). Despite the
36 mandated presence of SARCs and Victim Advocates, recent research suggests that many
37 Service members are not receiving adequate care following MSA (U.S. GAO, 2013;
38 Vedder, 2015). In fact, it is rare for survivors to disclose episodes of sexual assault victim-
39 ization to military officials and/or seek treatment (Burns et al., 2014; Campbell & Raja,
40 2005; Turchik et al., 2013). Theories of help-seeking (e.g., Liang, Goodman, Tummala-
41 Narra, & Weintraub, 2005) can help account for this phenomenon.
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44 **BARRIERS TO HELP-SEEKING FOR SEXUAL ASSAULT SURVIVORS**

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46 Researchers have developed theoretical models to account for the help-seeking behaviors
47 of people who have suffered violence. To seek care, survivors must (a) identify their expe-
48 rience as an act of violence, (b) choose to seek support, and (3) decide on a care provider
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(Liang et al., 2005). These actions are not linear stages but rather a fluid process (Liang et al., 2005). One reason for the dynamic nature of the help-seeking process is interruptions in the form of barriers that hinder survivors' ability to obtain care after an assault.

Barriers are any impediments to seeking care following a sexual assault, whether related to reporting, mental and physical health care, or legal counsel (Walsh, Banyard, Moynihan, Ward, & Cohn, 2010). The health care use literature offers a multidimensional conceptualization of barriers to care, identifying four factors: availability, affordability, accessibility, and acceptability (Booth & McLaughlin, 2000; Logan, Evans, Stevenson, & Jordan, 2005; Logan, Stevenson, Evans, & Leukefeld, 2004; Penchansky & Thomas, 1981). Researchers have applied this framework to the context of sexual assault to show how various impediments make it difficult for survivors to seek care following an assault, including a lack of local caregivers trained in sexual assault response (availability), misinformation about sexual assault resources (accessibility), lack of disposable income to pay for resources (affordability), and the cloud of social stigma (e.g., shame, secrecy) surrounding sexual assault victimhood (acceptability; Logan et al., 2005; Logan et al., 2004).

As discussed earlier, MSA survivors are able to receive care and support from SARCs and Victim Advocates free of charge. Thus, in the military context, accessibility and acceptability barriers (vs. availability and affordability barriers) may be more common and detrimental impediments to the help-seeking process. Recent research supports this theory (e.g., Burns et al., 2014; Holland et al., 2015; Turchik et al., 2013). For example, Burns and colleagues (2014) conducted a qualitative study of U.S. Service women's perceptions of barriers to reporting and accessing services for MSA. These women discussed various obstacles to seeking help, including lacking knowledge about sexual assault resources. One woman stated,

I really had no idea who to go to if I even wanted to report certain things. You don't know who the SARCs are, you don't know who the Victim Advocates are, you really don't have an understanding a lot of times of what your options are if you're a victim of assault. (Burns et al., 2014, p. 348)

Similarly, Turchik and colleagues (2013) conducted a study of barriers to obtaining care among male veterans who experienced MSA, finding that participants lacked knowledge about the availability of MSA resources and services. The availability and affordability of SARCs and Victim Advocates matter little if Service members are not properly educated about these supports by the DoD (i.e., making them accessible). Thus, lack of information about support for MSA is a critical barrier. Furthermore, it is a matter of ethical responsibility, institutional integrity, and legal compliance that the DoD ensures adequate education and awareness concerning sexual assault prevention and response. According to DoD Directive 6495.02 (DoD, 2013), military officials are responsible for providing "education and training . . . to prevent and appropriately respond to incidents of sexual assault" (p. 32). Furthermore, the DoD intends for military officials, SARCs, and Victim Advocates to collaborate to educate Service members about MSA resources and prevention tools (DoD, 2013).

The literature reviewed earlier points to the importance of knowledge about sexual assault resources. Most of the research in this area has identified how lacking such knowledge impedes help-seeking for MSA. In this study, we investigated how this (missing) knowledge links with survivors' psychological well-being. Research consistently demonstrates the negative mental health consequences for both female and male MSA survivors (Harned et al., 2002; Kimerling et al., 2007; Martin et al., 2000), including depression and

1 PTSD (Chang et al., 2001, 2003; Kimerling et al., 2010; O'Brien & Sher, 2013). MSA
2 survivors who want to seek help may endure increased distress if they lack knowledge
3 about sexual assault resources. In addition to experienced sexual assault, Service members'
4 perceptions of safety may play an important role as well—among both victims and
5 nonvictims.
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8 **PERCEPTIONS OF SAFETY FROM SEXUAL ASSAULT**

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10 According to scholars, rape culture refers to a society or institution in which violence against
11 women is sexualized and normalized (Buchwald, Fletcher, & Roth, 2005; Connell & Wilson,
12 1974). Rape culture can be understood as a widely shared belief system that is harmful to
13 both sexual assault survivors and nonvictims. Evidence of rape culture in the military includes
14 the valorization of male dominance, desensitization to violence, acceptance of misogynist
15 language (Hunter, 2007), and prevalence of sexual assault (Bostock & Daley, 2007; Lipari
16 et al., 2008; Street et al., 2008). These factors may help explain why many Service members
17 view the military as permissive of sexual assault (Brubaker, 2009; Burns et al., 2014). Rape
18 culture contributes to the high prevalence of MSA, yet may hold detrimental consequences
19 for other military personnel as well. Therefore, we suggest that it is important to consider
20 the role of perceived safety from MSA among both recent MSA survivors and nonvictims.

21 The indirect consequences of sexual assault have been studied in college contexts. For
22 example, undergraduate women who perceive they are at risk for sexual assault are more
23 likely to report constrained behavior (e.g., avoiding certain areas of campus), negative
24 emotions (e.g., worry), and fear of other crimes (e.g., physical assault; Day, 1994; Fisher
25 & Sloan, 2003; Hilinski, 2009; Lane, Gover, & Dahod, 2009; Wilcox, Jordan, & Pritchard,
26 2007). In this way, rape becomes a form of gendered social control (Day, 1994), affecting
27 people's—mostly women's—emotions and behaviors. Among Service women, fearing
28 sexual assault is associated with increased feelings of physical vulnerability and desires
29 for protection (Weitz, 2015). Given the presence of sexual violence in the military, it stands
30 that many female Service members and some male Service members may view themselves
31 as potential victims of MSA. In turn, we predict that fear of MSA will threaten their well-
32 being. Moreover, we argue that help-seeking barriers may also play a role in the indirect
33 consequences of sexual assault. Service members who feel unsafe from sexual assault in
34 their workplace may experience increased psychological distress if they are also unsure
35 where to go for help if an assault occurred.
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38 **THE PRESENT RESEARCH**

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40 In summary, this study used the DoD's 2010 Workplace and Gender Relations Survey of
41 Active Duty Members (WGRA) to examine how barriers to using sexual assault resources
42 (i.e., SARCs and Victim Advocates) may exacerbate symptoms of depression and PTSD
43 among active duty women and men (both MSA survivors and nonvictims). Specifically, we
44 predicted that Service members would report worse mental health outcomes (symptoms
45 of depression and PTSD) if they lacked knowledge of sexual assault staff. In addition, if
46 Service members (a) had experienced a recent MSA or (b) feared MSA, the mental health
47 effects of these experiences and fears would be exacerbated (i.e., recent or feared MSA
48 would interact with knowledge barriers in the prediction of depression and PTSD).
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METHOD

Participants and Procedure

This study was a secondary analysis of data collected by the DoD WGRA in 2010. See Defense Manpower Data Center (DMDC, 2010) and Rock, Lipari, Cook, and Hale (2011) for a detailed explanation of survey procedures (including the entire survey). The survey was designed to sample comparable numbers of personnel across Service branch and sex/gender. It was administered on paper and online to roughly 90,391 active duty members, of whom 26,505 (29.32%) provided usable data (DMDC, 2010). There were 10,646 (40.2%) women and 15,859 (59.8%) men. There were 17,288 enlisted personnel (65.2%), 1,895 warrant officers (7.1%), and 7,322 commissioned officers (27.6%). With respect to service branch, 6,963 (26.3%) were Air Force members, 6,703 (25.3%) were Army soldiers, 5,033 (19.0%) were Marines, 5,330 (20.1%) were Navy sailors, and 2,476 (9.3%) were Coast Guard personnel.

Measures

Sexual Assault Survivor Status. Participants reported their experience of any of five types of sexual assault over the past 12 months of their military employment.¹ Specifically, this measure asked, “Have you experienced any of the following intentional sexual contacts that were *against your will or occurred when you did not or could not consent* [emphasis added] where someone” Behaviors then ranged from unwanted touching to attempted and completed rape, for example, “*Sexually touched you* (e.g., intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them,” “*Attempted to make you have sexual intercourse but was not successful*,” and “*Made you perform or receive oral sex, anal sex, or penetration by a finger or object*.” Service members who reported experiencing any of these five behaviors received a code of 1 (*sexual assault survivor*); all others received a code of 0 (*nonvictim*).

Perceptions of Safety. One item was used to assess how safe participants felt from sexual assault. Participants were asked, “To what extent do/would you feel safe during deployments from being sexually assaulted on your installation/ship?” Response options included 1 = *very unsafe*, 2 = *unsafe*, 3 = *neither safe nor unsafe*, 4 = *safe*, and 5 = *very safe*.

Sexual Assault Response Coordinator Knowledge. Participants were asked, “At my installation/ship, there is a Sexual Assault Response Coordinator (SARC) to help those who experience sexual assault,” and responded *yes* = 1, *no* = 2, or *don’t know* = 3. We created two dummy codes for SARC knowledge, with *yes* as the reference group (i.e., *SARC no* = 1, *SARC yes* = 0 and *SARC don’t know* = 1, *SARC yes* = 0).

Victim Advocate Knowledge. Respondents were asked, “At my installation/ship there is a Sexual Assault Victim Advocate to help those who experience sexual assault.” Response options were *yes* = 1, *no* = 2, or *don’t know* = 3. Again, we created two dummy codes for Victim Advocate knowledge, with *yes* as the reference group (i.e., *VA no* = 1, *VA yes* = 0 and *VA don’t know* = 1, *VA yes* = 0).

Posttraumatic Stress Disorder Symptoms. The PTSD Checklist (PCL-C; Weathers, Litz, Huska, & Keane, 1994) was used to assess PTSD symptoms. This measure consists of 17 items (e.g., “Having repeated, disturbing dreams of a stressful experience”), and respondents indicated how much they had been bothered by each item in the past month on a scale from 1 = *not at all* to 5 = *extremely*. WGRA analysts summed these items,

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and PTSD scores ranged from 17 to 85 ($M = 27.05$, $SD = 12.66$). We are unable to report the reliability of these items because the individual items were not released as part of the publicly available WGRA 2010 dataset.

Depressive Symptoms. The 8-item Patient Health Questionnaire (PHQ-8) Depression scale (Kroenke et al., 2009) was used to assess the severity of participants' depressive symptoms. Personnel indicated how bothered they had been by each item (e.g., "Feeling tired or having little energy" and "Little interest or pleasure in doing things") over the past month. The response options for this measure included 1 = *not at all*, 2 = *several days*, 3 = *more than half the days*, and 4 = *nearly every day*. WGRA analysts computed a single depressive symptom score for participants by averaging the eight items, with higher scores reflecting worse depressive symptoms (range = 1–4, $M = 1.47$, $SD = .60$). Again, we are unable to report the internal consistency of this measure because the DoD only released the PHQ-8 scale scores (not individual items).

Sex/Gender. Participants indicated their sex/gender by checking 1 = *male* or 2 = *female*. If a participant skipped this item, WGRA analysts used military records to determine and impute sex/gender. We included sex/gender as a control variable in all analyses because prior research generally finds that Service women report greater depression and PTSD than Service men (e.g., Gahm et al., 2007; Maguen et al., 2012; Tolin & Foa, 2006).

Prior Trauma. After completing all measures of mental health, participants were asked if any of the problems they marked in the previous questions were a result of experiencing any of six possible traumas: "Combat or being in a combat zone," "Sexual assault while deployed," "Sexual assault while *not* deployed," "Other traumatic *military* events," "Other traumatic *nonmilitary* events," and "Traumatic events prior to entering military service." Respondents could select *no* = 0 or *yes* = 1. These items were summed so that scores ranged from 0 (*selected none of the six traumas*) to 6 (*selected all six traumas*). There was no time frame included in this measure (e.g., in the past year), and the items were not connected to a specific measure of mental health, so this served as a proxy for prior exposure to a range of traumas, including combat, sexual assault, and events outside of military service. We included this measure of prior trauma linked to symptoms as a control variable in all analyses.

RESULTS

Descriptive Results

Two percent of the sample (4% of women and 0.7% of men; total $n = 542$) reported experiencing some form of MSA within the last year. A significant majority of survivors were women (79%, $n = 430$), $\chi^2(1, N = 26,505) = 353.24$, $p < .001$. Survivors reported more symptoms of depression, $M = 2.06$, $SD = 0.85$, $t(1, 537) = 6.71$, $p < .001$, $d = 0.34$, and PTSD, $M = 40.21$, $SD = 17.44$, $t(1, 487) = 6.53$, $p < .001$, $d = 0.36$, than nonvictims, ($M = 1.78$, $SD = 0.78$ and $M = 34.08$, $SD = 16.86$, respectively). Four percent of the sample reported feeling very unsafe (1.1%, $n = 279$) or unsafe (3.3%, $n = 873$) from sexual assault. Women felt significantly less safe than men, $t(26, 288) = 84.37$, $p < .001$, $d = 1.03$ ($M = 3.74$, $SD = 0.93$ and $M = 4.59$, $SD = 0.70$, respectively). Sexual assault survivors also felt less safe than nonvictims, $t(26, 288) = 27.06$, $p < .001$, $d = 1.05$ ($M = 3.22$, $SD = 1.11$ and $M = 4.27$, $SD = 0.88$, respectively). Perceived safety was significantly correlated with PTSD ($r = -.25$, $p < .001$) and depression ($r = -.22$, $p < .001$). See Table 1 for descriptive statistics and correlations among study variables.

TABLE 1. Means, Standard Deviations, and Correlations for Study Variables

Variables	M (SD)	1	2	3	4	5	6	7	8	9
1. Gender	—	—								
2. Prior trauma	0.70 (1.00)	.09***	—							
3. MSA	—	.12***	.15***	—						
4. Safety	4.25 (0.90)	-.46***	-.19***	-.17***	—					
5. SARC_no	—	-.02*	.01	.03***	-.00	—				
6. SARC_don't know	—	-.04***	.02**	.02***	-.03***	-.09***	—			
7. VA_no	—	-.03***	.01	.03***	-.01	.78***	-.06***	—		
8. VA_don't know	—	-.04***	.02*	.01*	-.03***	-.06***	.77***	-.07***	—	
9. PTSD	27.05 (12.66)	.07***	.45***	.15***	-.23***	.06***	.09***	.06***	.09***	—
10. Depression	1.47 (0.60)	.10***	.37***	.14***	-.22***	.04***	.06***	.05***	.07***	.83***

Note. Gender coded women = 1, men = 0. MSA = military sexual assault; coded MSA in the past year = 1, no MSA in the past year = 0; SARC = sexual assault response coordinator; SARC_no coded no = 1, yes = 0; SARC_don't know coded don't know = 1, yes = 0; VA = Victim Advocate; VA_no coded no = 1, yes = 0; VA_don't know coded don't know = 1, yes = 0; PTSD = posttraumatic stress disorder. * $p \leq .05$. ** $p \leq .01$. *** $p \leq .001$.

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Analyses

To test our hypotheses, we ran two linear regressions with PTSD or depression symptoms as the dependent variable. We entered our control variables on Step 1 (gender, prior trauma), and we entered experienced MSA, perceived safety, knowledge of SARCs, and knowledge of Victim Advocates on Step 2. Finally, 4 two-way interactions between knowledge and MSA (e.g., *SARC no vs. SARC yes* × *MSA*) and 4 two-way interactions between knowledge and safety (e.g., *VA don't know vs. VA yes* × *safety*) were entered on Step 3. Dichotomous variables, including dummy codes, were coded 0/1, and continuous variables were centered before computing interaction terms. See Table 2 for all regression results.

Posttraumatic Stress Disorder Symptoms. There were several significant main effects for PTSD. People who had experienced a recent MSA reported significantly more PTSD symptoms. Conversely, those who felt safe from sexual assault reported fewer PTSD symptoms. Over and above the effect of prior trauma and MSA experiences, Service members who *did not* know if there was a SARC, *did not* know if there was a Victim Advocate, and/or knew there was *no* Victim Advocate all reported more severe PTSD symptoms (compared to those who did know there was a SARC or Victim Advocate).

There were two significant interactions between Victim Advocate knowledge and perceived safety. Significant interactions were probed using simple slopes (Preacher, Curran, & Bauer, 2015). First, Figure 1 illustrates that PTSD decreases as perceptions of safety increase, but the decline is significantly steeper for those who did not know if there was a Victim Advocate. In other words, those who *did not* know there was a Victim Advocate reported more PTSD when they felt unsafe. Similarly, Figure 2 demonstrates that as safety increases, PTSD decreases, but the decline is significantly steeper for those who knew that there was no Victim Advocate. In other words, those who knew there was *no* Victim Advocate reported more PTSD symptoms when they also felt unsafe from sexual assault.

Depression Symptoms. Experiencing a recent MSA significantly predicted more depression symptoms, and feeling safe from sexual assault predicted fewer depression symptoms. Beyond these effects, Service members who *did not* know if there was a SARC, *did not* know if there was a Victim Advocate, and knew there was *no* Victim Advocate reported more depression symptoms. There was one significant interaction between knowledge of Victim Advocates and perceived safety. Figure 3 illustrates that, compared to those who knew there was a Victim Advocate, Service members who knew there was *no* Victim Advocate reported increased depression as perceptions of safety decreased.

DISCUSSION

MSA can be a destructive aspect of military life. Following sexual assault policies implemented in 2005, the DoD has provided various resources specifically for those who experience MSA. SARCs and Victim Advocates can provide much needed support for survivors (DoD, 2012). According to the DoD, these resources aim “to ensure the safety, dignity and well being of all members of the Armed Forces” (SAPRO, n.d.). Are these policy and resource changes achieving this laudable objective? Do they protect the mental health of military members who have survived MSA or live and work in fear of sexual violence? We addressed these questions in this study, using survey data collected from active duty personnel in 2010 (5 years after the new policy went into place).

TABLE 2. Linear Regressions Predicting Posttraumatic Stress Disorder and Depression Symptoms

Predictors	PTSD Symptoms			Depression Symptoms		
	R ²	F	B (SE)	R ²	F	B (SE)
Step 1: Control variables	.21	2599.74*** (2, 19984)		.14	1613.96*** (2, 19321)	
<i>df</i>						
Gender			.01 0.22 (0.17)			.06*** 0.07 (0.01)
Prior trauma			.45*** 5.91 (0.08)			.37*** 0.23 (0.00)
Step 2: Main effects	.24	787.52*** (8, 19978)		.17	483.75*** (8, 19315)	
<i>df</i>						
MSA			.06*** 4.93 (0.54)			.06*** 0.23 (0.03)
Safety			-.15*** -2.07 (0.10)			-.13*** -0.09 (0.01)
SARC_no			.01 0.68 (0.64)			.02 0.05 (0.03)
SARC_don't know			.04*** 1.35 (0.32)			.04*** 0.07 (0.02)
VA_no			.05*** 3.94 (0.74)			.03*** 0.12 (0.04)
VA_don't know			.05*** 1.93 (0.34)			.03*** 0.06 (0.02)
Step 3: Interactions	.24	399.77*** (16, 19970)		.17	245.77*** (16, 19307)	
<i>df</i>						
MSA × SARC_no			-.01 -3.06 (3.33)			-.01 -0.10 (0.18)
MSA × SARC_don't know			.01 2.38 (1.72)			.01 0.04 (0.09)
MSA × VA_no			.00 1.42 (3.78)			-.00 -0.06 (0.20)
MSA × VA_don't know			-.02 -2.92 (1.87)			.01 0.06 (0.09)
Safety × SARC_no			-.01 -0.68 (0.64)			.01 0.02 (0.03)
Safety × SARC_don't know			-.02 -0.48 (0.34)			-.02 -0.03 (0.02)
Safety × VA_no			-.03** -2.23 (0.77)			-.04*** -0.16 (0.04)
Safety × VA_don't know			-.03*** -1.18 (0.36)			-.02 -0.03 (0.02)

Note. Gender coded women = 1, men = 0. PTSD = posttraumatic stress disorder; MSA = military sexual assault; coded MSA in the past year = 1, no MSA in the past year = 0; SARC = sexual assault response coordinator; SARC_no coded no = 1, yes = 0; SARC_don't know coded don't know = 1, yes = 0; VA = Victim Advocate; VA_no coded no = 1, yes = 0; VA_don't know coded don't know = 1, yes = 0. ****p* ≤ .001. ***p* ≤ .01. **p* ≤ .05.

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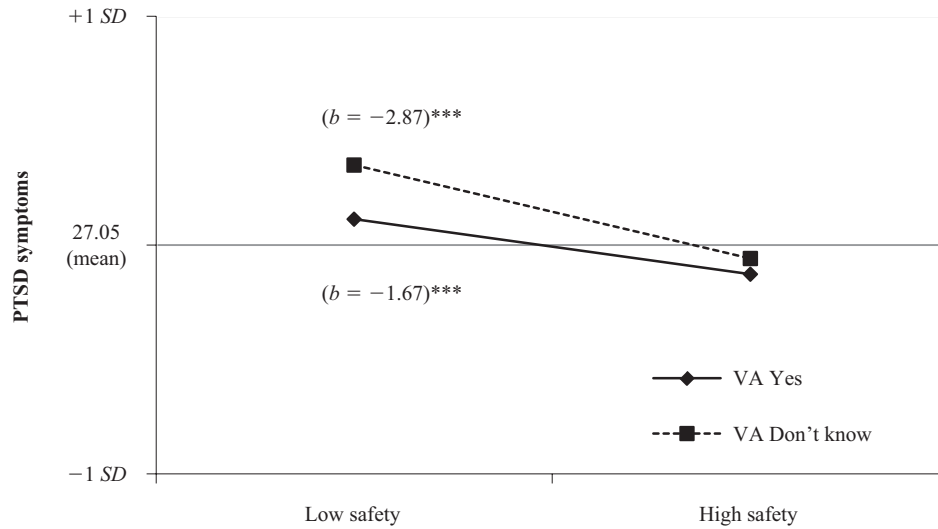


Figure 1. Two-way interaction between knowledge of Victim Advocate (don't know if there is a VA vs. yes there is a VA) and perceptions of safety predicting PTSD symptoms. b = unstandardized regression coefficient (simple slope). Low = 1 SD below the mean and High = 1 SD above the mean. PTSD = posttraumatic stress disorder; VA = Victim Advocate. *** = $p < .01$.

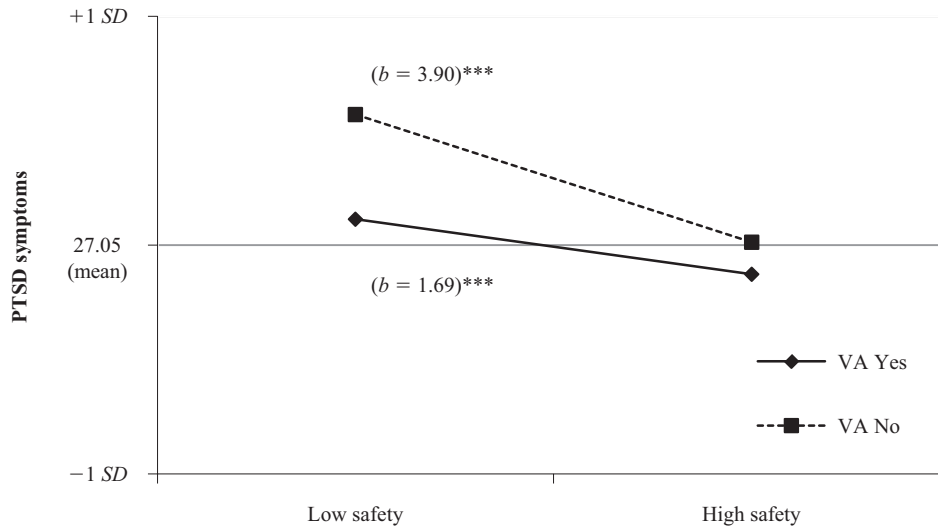


Figure 2. Two-way interaction between knowledge of Victim Advocate (know there is no VA vs. yes there is a VA) and perceptions of safety predicting PTSD symptoms. b = unstandardized regression coefficient (simple slope). Low = 1 SD below the mean and High = 1 SD above the mean. PTSD = posttraumatic stress disorder; VA = Victim Advocate. *** = $p < .01$.

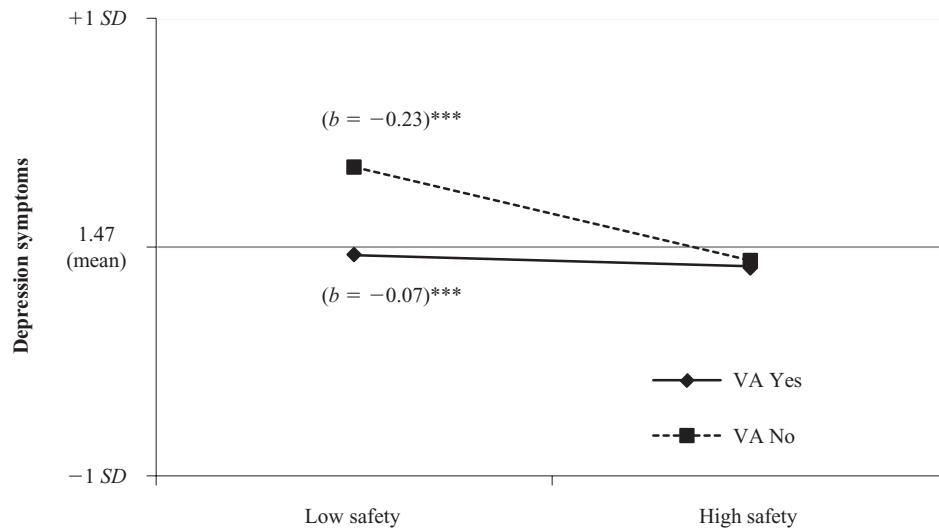



Figure 3. Two-way interaction between knowledge of Victim Advocate (know there is no VA vs. yes there is a VA) and perceptions of safety predicting depression symptoms. b = unstandardized regression coefficient (simple slope). Low = 1 SD below the mean and High = 1 SD above the mean. VA = Victim Advocate. *** = $p < .01$.

As expected, we found that both those who experienced and feared MSA reported worse mental health. Moreover, our results suggest that lacking knowledge of MSA resources may not only serve as a barrier to obtaining care but also exacerbate negative mental health outcomes for military personnel. Specifically, *not knowing* if there was a SARC or Victim Advocate on their installation/ship was associated with greater symptoms of PTSD and depression. Service members who knew there was *no* Victim Advocate reported greater PTSD and depression as well. It was interesting that knowing there was no SARC was not associated with either outcome. Perhaps this could be due, in part, to the fact that the DoD has increased reporting options for MSA: Service members can now make an unrestricted or restricted report of MSA to various military officials (e.g., supervisor, chaplain, lawyer, SARC). Greater availability of reporting options may help alleviate some mental health problems. In addition, this finding may highlight the importance of Victim Advocates for Service members' mental health. Unlike SARCs, who provide several services, Victim Advocates' primary job is to support MSA survivors (MyDuty.Mil, n.d.). Our results suggest that knowledge barriers around this crucial support—not knowing if there is a Victim Advocate or knowing that this support is not available—may increase distress. Lacking knowledge of resources impedes access to care following an assault (Burns et al., 2014; Turchik et al., 2013), and our findings elucidate potential consequences of experiencing this barrier.

Contrary to our expectations, the interactions between MSA and knowledge barriers were not significant. But our results suggest that perceived safety played an important role in the relationship between Service members' experience of knowledge barriers and mental health outcomes. For example, Service members who felt unsafe from sexual assault, and were unsure about the availability of Victim Advocates, reported more psychological distress. These results demonstrate a complex effect of perceived safety

1 and barriers on mental health. Taken together, our findings suggest that access to and
2 knowledge of MSA resources are important for all Service members—regardless of MSA
3 history—and particularly for those who feel unsafe from sexual assault. These results
4 mirror a recent study, which found that perceiving logistical and stigma-related barriers
5 to seeking mental health counseling (e.g., long wait times, shame) predicted increased
6 psychological distress among both MSA survivors and nonvictims who felt unsafe from
7 sexual assault (Holland et al., 2015).  results suggest that (missing) knowledge of MSA
8 is another key barrier to consider among MSA survivors and nonvictims.

10 Policy/Practice Implications

11 Despite the availability of SARCs and Victim Advocates, many Service members are not
12 receiving adequate care following MSA (U.S. GAO, 2013). This study highlights how
13 one specific barrier—lacking knowledge of SARCs and Victim Advocates—affects men-
14 tal health among MSA survivors and nonvictims. According to DoD policy, at least one
15 SARC and Victim Advocate should be stationed at each base/installation/ship, whether
16 in the United States or at a foreign deployment site (DoD, 2012, 2013). Furthermore, the
17 DoD instructs military officials to oversee awareness programs regarding sexual assault
18 response efforts (DoD, 2013). The DoD’s implementation of SARC and Victim Advocate
19 staff positions may provide insufficient protection if not paired with widespread, effective
20 education about these resources. Most Service members in our sample were aware of the
21 SARC (79%) and/or Victim Advocate (83%) on their installation/ship—suggesting that
22 some education efforts have been successful. At the same time, a substantial group of the
23 participants lacked knowledge about these resources and our results documented mental
24 health consequences that might arise when Service members lack adequate knowledge
25 about MSA-related resources. We therefore recommend that the DoD and SAPRO moni-
26 tor awareness and knowledge of sexual assault resources and deliver more consistent and
27 comprehensive education.

28 Although the study of MSA survivors is essential, military rape culture does not just
29 affect those who experience the trauma personally. Characteristics of rape culture and
30 military life overlap (e.g., acceptance of violence, valorization of dominance), contribut-
31 ing to an organizational culture that fosters sexual violence (Burns et al., 2014; Harned
32 et al., 2002; Hunter, 2007; Murdoch, Polusny, Hodges, & Cowper, 2006; Sadler, Booth,
33 Cook, & Doebbeling, 2003). Such an institutional climate is particularly harmful to female
34 Service members (Firestone et al., 2012), who are more likely than men to suffer MSA
35 (Bostock & Daley, 2007). Indeed, we found that Service women were not only more likely
36 to suffer MSA but also more likely to fear MSA than Service men. This fear is not with-
37 out consequence. For instance, the *Vermont Guardian* (2006) reported that several female
38 Service members, stationed in Iraq, died from dehydration because they were not drinking
39 water beyond the afternoon to avoid using the latrine after dark—where, reportedly, sexual
40 assault was common.

41 There are strong historical linkages among masculinity, military culture, war, and rape
42 (e.g., Brownmiller, 1975; Zurbriggen, 2010). Furthermore, these linkages are gendered;
43 boys and men are often socialized to fulfill traditional male/masculine gender roles,
44 which include the acceptance and perpetration of violence (e.g., Hong, 2000; Zurbriggen,
45 2010). Masculinity scholars (e.g., Hong, 2000; Katz, 1995; Kilmartin & Berkowitz, 2005)
46 emphasize the importance of directly addressing and challenging the social construction
47 of masculinity and manhood in sexual assault prevention programs. For example, the
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Mentors in Violence Prevention (MVP) program was developed for male college athletes and focuses on reconstructing the norms that equate men’s strength with dominance over women (Katz, 1995). Programs such as MVP—that have been successful in helping men in hypermasculine groups “unlearn” the masculine norms that facilitate sexual violence—may be useful in the military context as well. It will be important for DoD and SAPRO to take steps to alleviate the prevalence and fear of sexual violence.

Limitations and Future Directions

As with all research, there are limitations to this study. Our secondary analysis of cross-sectional, correlational data did not allow us to establish causal relationships between knowledge barriers and psychological well-being. For example, it is possible that Service members who are experiencing greater psychological distress may also be less likely to actively seek out information about the availability of SARCs and Victim Advocates. However, we argue that all military personnel should have this information and not have to actively seek it out on their own. In addition, it would have been beneficial to have a broader measure of help-seeking barriers. For instance, actual (inaccurate) knowledge of sexual assault resources may pose a more challenging barrier than simply being aware that there is a SARC or Victim Advocate available. In addition, it would be important to know whether MSA survivors had spoken to a SARC or Victim Advocate. Participants’ usage and perceptions of sexual assault resources were collected in the 2010 WGRA, but this information was not released as part of the publicly available data because of the DoD’s concerns about confidentiality (DMDC, 2010).

Another possible limitation was the assessment of MSA. The measure was based on a single item and did not ask about behaviorally specific tactics that constituted “lack of consent” (e.g., physical force, verbal threats, incapacitation), which are important for the assessment of sexual assault (Koss et al., 2007). Therefore, this measure may have underestimated the rates of sexual assault. Moreover, the measure only assessed experiences of MSA over 12 months. Given the high rates of sexual assault over the course of Service members’ military careers, it is likely that some of the “nonvictims” in our sample had experienced MSA at some point in the past. Thus, it would have been helpful to know if those nonvictims who felt unsafe from sexual assault had experienced sexual assault during their time in service. Similarly, it could be important to assess experiences of lifetime sexual abuse and other traumas. In addition, it would be interesting to know whether those who felt unsafe had experienced sexual assault prior to military service and/or personally knew someone who was sexually assaulted in their unit. Finally, it would be important to assess how experiencing barriers and feeling unsafe relate to other outcomes in this context (e.g., anxiety, constrained behavior). These questions were not assessed in the 2010 WGRA survey (DMDC, 2010) but are possible avenues for future research.

Future research is also needed to better understand how MSA resources themselves might serve as a barrier to help-seeking and exacerbate survivors’ psychological distress. For instance, a recent study by Vedder (2015), examining reporting and help-seeking among female sexual assault survivors in the Navy, found that “first responders” may not have adequate knowledge (e.g., their information about reporting was vague or inaccurate) or may behave in problematic ways (e.g., one Victim Advocate released a woman’s confidential report to her entire command). In addition, a survivor in Vedder’s study stated that she was hesitant to seek help from a man. Given that the military is male-dominated, it is likely that most SARCs and Victim Advocates are men. Among civilian samples, men are more likely to endorse problematic myths about sexual assault (e.g., a women wearing a

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1 short skirt invites sexual assault; Edwards, Turchik, Dardis, Reynolds, & Gidycz, 2011).
 2 Future research might explore survivors' willingness to disclose victimization to SARCs
 3 and Victim Advocates depending on their gender, attitudes, and behaviors and how these
 4 factors may impact survivor's mental health.

5 It would be beneficial for future work to examine relational help-seeking barriers in
 6 the military as well. Previous research finds that survivors of sexual assault are likely
 7 to disclose their trauma to an informal source of support (e.g., friend or peer; Ahrens,
 8 Campbell, Ternier-Thames, Wasco, & Sefl, 2007; Orchowski & Gidycz, 2012). However,
 9 some of these individuals respond by discouraging the survivor from seeking further assist-
 10 tance, and these negative reactions are associated with increased psychological distress
 11 (Campbell, Ahrens, Sefl, Wasco, & Barnes, 2001; Ullman, 1996; Ullman & Peter-Hagene,
 12 2014). Thus, it is crucial that *all* Service members are aware of the existence and impor-
 13 tance of (high-quality) support following sexual assault. An interesting next step might
 14 employ a social network analysis to examine the flow (and impact) of information about
 15 sexual assault among Service members.
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18 CONCLUSION

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 20 Our study demonstrated potential mental health repercussions of knowledge barriers for
 21 MSA resources. First, experiencing or fearing sexual assault and lacking knowledge of
 22 SARCs and Victim Advocates were associated with increased psychological distress.
 23 Moreover, Service members who felt unsafe from sexual assault—regardless of past-year
 24 MSA—reported greater symptoms of depression and PTSD when they were unsure about
 25 the availability of Victim Advocates on their installation/base. Service women may be
 26 especially affected by these problems because they were more likely to face and fear MSA
 27 compared to men. It is essential for the DoD to not only provide sexual assault resources
 28 but also adopt practices and policies that increase Service members' awareness of them.
 29 Our results suggest that these practices may be beneficial for the protection of mental
 30 health among both assault victims and nonvictims.
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33 NOTE

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 35 1. History of sexual assault prior to the past year was not assessed in the WRGA 2010.
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